

NISA Investment Advisors, LLC Statement on Modern Slavery

November 2023

NISA Investment Advisors, LLC (“NISA”) is committed to upholding high ethical standards in our business operations. We believe in promoting a work environment that respects human rights, dignity, and freedom and strongly oppose any illegal or inhumane labor practices.

As an employer, NISA prohibits all forms of modern slavery including forced labor, child labor, and human trafficking and will comply with all applicable employment and human rights related laws. Additionally, we expect that vendors with whom we do business will uphold similar standards in this regard when conducting their own business operations.

If you have any questions about this statement or our approach to modern slavery, please contact NISA via email at legal@nisa.com.